

# OSOS – Common Measures for Wagner/Peyser, WIA, TAA, & Vets Adult & Dislocated Worker Fields That Impact Performance Measures

Purpose: to identify fields which must be accurately completed to assure performance measures are comprehensive and correct.

Customers will be removed from the performance measures (denominator) if they are exited for the following reasons: Deceased, Health/Medical, Institutionalized (includes incarceration), Family Care, Relocated to Mandated Residential Program, or Reservist Called to Active Duty.

Note: the UI Quarterly Wage match is the official determination of employment. The following measures apply to customers subjected to the normal exit reasons.

## Entered Employment Rate

Participants included in the measure: all Dislocated Workers and Adults who were unemployed at participation.

- 1) Customer Detail – Gen. Info tab – Employment Status at Participation
- 2) Services – Outcomes tab – Employed in 1<sup>st</sup> Quarter after Exit and Determination method

Note: If participant is self-employed, please use “supplemental survey” for the Determination method.

## Employment Retention Rate

Participants included in the measure: those employed in the 1<sup>st</sup> quarter after exit.

- 1) Services – Outcomes tab – Employed in 1<sup>st</sup> Quarter after Exit and Determination Method
  - 2) Services – Outcomes tab – Employed in 2<sup>nd</sup> Quarter after Exit and Determination Method
  - 3) Services – Outcomes tab – Employed in 3<sup>rd</sup> Quarter after Exit and Determination Method
- Outcomes tab – Employment Training Related? – *Necessary for federal reporting, but not LWIA performance.*
  - Outcomes tab – Employment Non-Traditional? – *Necessary for federal reporting, but not LWIA performance.*

## Average Earnings

Participants included in the measure: those employed in the 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> quarters after exit, based on UI Quarterly Wage Records.

- 1) Services – Outcomes tab – Employed in the 1<sup>st</sup> Quarter after Exit and Determination Method

2) Services – Outcomes tab – Employed in the 2<sup>nd</sup> Quarter after Exit and Determination Method

3) Services – Outcomes tab – Employed in the 3<sup>rd</sup> Quarter after Exit and Determination Method

*Note: Self-employed and those employed by the railroad will not be counted in the Earnings measure. They will count in the Entered Employment and Retention Measures if the determination reason is “supplemental survey.”*

**VETS Measures** – the VETS program also has additional program specific measures focusing on the specific services provided by staff (DVOPs / LVERs) to particular subsets of the veteran populations that they serve.