

WIOA Performance Indicators Starting July 2016	WIA Common Measure	Status	Comments <a href="#">Federal Register / Vol. 80, No. 73 /Thursday, April 16, 2015 / Proposed Rules (IV-B)</a>
<b>Adult/Dislocated Worker (applies to all WIOA titles, unless noted)</b>			
Employed Q-2 after exit	N/A	New	<ul style="list-style-type: none"> <li>▪ Potential Approaches:               <ul style="list-style-type: none"> <li>○ Employment Rate of all participants in program regardless of employment status at program entry</li> <li>○ Entered Employment Rate for participants who were unemployed at the time of program entry</li> </ul> </li> </ul>
Employed Q-4 after exit	N/A	New	<ul style="list-style-type: none"> <li>▪ Potential Approaches:               <ul style="list-style-type: none"> <li>○ Employment Rate of all participants in program in Q-4 after exit regardless of employment status at program entry</li> <li>○ Employment Retention in Q-4 of participants employed in Q-2 after exit</li> </ul> </li> </ul>
Median Earnings	Average Earnings	Revised	<ul style="list-style-type: none"> <li>▪ Median earnings in Q-2 after exit of all participants in unsubsidized employment</li> </ul>
Credential Rate	N/A	New	<ul style="list-style-type: none"> <li>▪ Includes post-secondary credential and high school completion</li> <li>▪ Attainment during participation in program or 1 year after exit</li> <li>▪ Counts positive only if participants are employed or enrolled in education/training leading to recognized post-secondary credential within 1 year of exit</li> <li>▪ Not applicable to Title II (Wagner-Peyser Employment Services)</li> </ul>
In Program Skills	N/A	New	<ul style="list-style-type: none"> <li>▪ For participants in education or training that lead to a recognized post-secondary credential or employment</li> <li>▪ Track the skills gained by participant throughout the education or training and capture documented progress on interim milestone leading to final certification (real time measure and not exit based)</li> <li>▪ Skills gains defined as documented academic, technical, occupational or other forms of progress towards credential or employment</li> <li>▪ Standardized ways on how States can document the skills gain is explored in <a href="#">the Notice of Proposed Rule Making</a></li> <li>▪ Not applicable to Title II (Wagner-Peyser Employment Services)</li> </ul>
N/A	Entered Employment Rate	Deleted	<ul style="list-style-type: none"> <li>▪ Could become part of employed after Q-2 and Q-4 WIOA Indicator</li> </ul>
N/A	Employment Retention	Deleted	<ul style="list-style-type: none"> <li>▪ Could become part of employed in Q-4 after exit WIOA Indicator</li> </ul>
<b>Youth (in-school and out-of-school)</b>			
Placement in Emp/Ed/Train Q-2 after exit	N/A	New	<ul style="list-style-type: none"> <li>▪ In Q-2 after exit</li> <li>▪ Includes secondary and post-secondary education</li> <li>▪ Includes all participants (employed/unemployed, in or not in education/training, in military service)</li> </ul>
Placement in Emp/Ed/Train Q-4 after exit	N/A	New	<ul style="list-style-type: none"> <li>▪ In Q-4 after exit and rest same as placement in Q-2 after exit</li> <li>▪ USDOL proposes it measures whether a participant is in education, training or unsubsidized employment in Q-4 after exit (retention from Q-2 to Q-4)</li> </ul>
Median Earnings	N/A	New	<ul style="list-style-type: none"> <li>▪ Same as Adult/Dislocated Worker Median Earnings Indicator</li> </ul>
Credential Rate	Attain Degree/Certificate	Revised	<ul style="list-style-type: none"> <li>▪ Same as Adult/Dislocated Worker Credential Rate Indicator</li> </ul>
In Program Skills	N/A	New	<ul style="list-style-type: none"> <li>▪ Same as Adult/Dislocated Worker In Program Skills Indicator</li> </ul>
N/A	Placement in Emp/Ed/Train Q-1 after exit	Deleted	
N/A	Literacy and Numeracy Gains	Deleted	
<b>Businesses</b>			
Effectiveness of Serving Employers	N/A	New	<ul style="list-style-type: none"> <li>▪ Shared indicator across all programs or apply to individual core programs?</li> <li>▪ Potential Approaches:               <ul style="list-style-type: none"> <li>○ Employee Retention Rate: Employment of participant with same FEIN in Q-2 and Q-4</li> <li>○ Repeat/Retention Rates of Employer's use of core program services</li> <li>○ Employers Served: percent of employers using the core program services out of all employers represented in an area or State</li> <li>○ Combination of above metrics?</li> </ul> </li> </ul>