

H-2B Wage Statement

This is a sample H-2B Wage Statement for foreign guest workers and any domestic workers hired under the H-2B job order (this includes workers that substantively do the same work as the foreign guest workers). You may use this form or provide your own version. Any wage statement that you create must have at least all of the information included here.

Start and End Dates of Pay Period _____

Employee Name _____

Employee Home Address _____

Employer _____

Employer Address _____

Employer Phone Number _____

Federal Employment Identification Number (FEIN) _____

Hours Offered to Worker in Pay Period* _____

Actual Hours Worked _____ Rate _____

Piece Rate (if applicable) _____

Units Produced Daily (if using piece rate) Su ___ Mo ___ Tu ___ Wed ___ Th ___ Fri ___ Sat ___

Rate for Units Produced _____

Bonus (if applicable) _____ Other Additions (specify) _____

Gross Wages ** _____

Deductions (if applicable)

Lodging _____ Social Security _____

Income Tax _____ Other Withholdings (specify) _____

Net Wages _____

*Hours Offered to Worker in Pay Period must be in accordance with the $\frac{3}{4}$ guarantee, separate from any hours offered above and beyond the guarantee.

**Total Wages divided by Hours Worked must equal or exceed the highest of the prevailing wage or the current Federal, State, or local minimum wage.