



**Summary of Wage Order Rates and Credits for the Building Service Industry**

	<b>Effective 7/24/09</b>	<b>Effective 12/31/13</b>	<b>Effective 12/31/14</b>	<b>Effective 12/31/15</b>
<b>Unit rate – Janitors in Residential Buildings</b>				
Per unit/week	\$ 4.85	\$5.35	\$5.85	\$6.00
Not applicable to janitors paid at least a weekly rate of:	\$308.35	\$340.25	\$372.15	\$382.80
<b>Basic Minimum Rate – All other employees</b>				
Per hour	\$ 7.25	\$8.00	\$8.75	\$9.00
<b>Uniform Maintenance Rate (per week)</b>				
Over 30 hours	\$ 9.00	\$9.95	\$10.90	\$11.20
Over 20 to 30 hours	\$ 7.10	\$7.85	\$ 8.60	\$ 8.85
20 hours or less	\$ 4.30	\$4.75	\$ 5.20	\$ 5.35
<b>Allowance for Apartment</b>				
An employer may receive credit towards the minimum wage for the value of an apartment furnished to an employee in a residential building as specified in the Wage Order (Sec. 141-1.5)				
<b>Allowance for Utilities</b>				
Gas and Electricity				
Apartment on building meter (per month)				
With refrigerator	\$20.30	\$22.40	\$24.50	\$25.20
Without refrigerator	\$14.65	\$16.15	\$17.65	\$18.15
Apartment with separate meter	*	*	*	*
* Full charge shown on bill				
Telephone – when required by employer	**	**	**	**
** Amount in excess of minimum billing rate				
<b>Executive and Administrative Exemption</b>				
Minimum weekly salary required	\$543.75	\$600.00	\$656.25	\$675.00